



B E R K H A M S T E D

— 1541 —

## **Teacher of Psychology**

A well-qualified and enthusiastic teacher of Psychology is sought for September 2018, to teach Psychology at AS and A2 level.

The Psychology Department consists of 2 full-time colleagues. We thrive on teamwork and a commitment both to our subject and to the students in our care. The department is well-resourced and makes use of multi-media techniques. The teaching of the subject is both an active and interactive experience. This post will suit a lively teacher with a passion and enthusiasm for Psychology and is able to stretch and challenge the students with related topics and issues. We follow the OCR specification for AS and A2. The modules currently taught include: Psychological Investigations and Core Studies. At A2, the applied unit a candidate will need to teach will be Clinical Psychology. A background in Biology and Mathematics would be an advantage for a potential candidate, as would an awareness of current developments in Physiological and Cognitive Psychology. The opportunity for continued professional development is encouraged by regularly attending OCR Psychology conferences.

It is expected that all members of the teaching staff will be able to contribute fully to the life of the School through participation in the pastoral and extra-curricular activities programmes, which are an integral part of a teacher's role in an independent school community. The salary will be commensurate with the qualifications and experience of the successful candidate and above national scales. This role would suit either an experience teacher, an NQT seeking accreditation or a PGCE. Accommodation may be available but will be offered for a PGCE student.

## **Summary of Terms and Conditions of Employment**

**i) Employer**

The post holder will be employed by the Berkhamsted Schools Group

**ii) Place of Employment**

The post will be based at Berkhamsted School

**iii) Salary**

To be discussed at interview

**iv) Pension Scheme**

Teachers' Pension

**v) Notice Period**

1 Term

**vi) Probation period**

1 academic year

## **Application and Recruitment Process**

### Application Form

- Applications will only be accepted from candidates completing the enclosed Application Form in full, together with a supporting CV. CVs by themselves will not be accepted in substitution for completed Application Forms in the absence of good reason.
- Candidates should be aware that all posts in the school involve some degree of responsibility for safeguarding children, although the extent of that responsibility will vary according to the nature of the post. Please see job description for the post.
- Accordingly this post is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions and bind-overs, including those regarded as 'spent' must be declared.
- Where appropriate the successful applicant will be required to complete a Disclosure from the Criminal Records Bureau at the appropriate level for the post.
- We will seek references on shortlisted candidates and may approach previous employers for information to verify particular experience or qualifications, before interview.

- If you are currently working with children, on either a paid or voluntary basis, your current employer will be asked about disciplinary offences, including disciplinary offences relating to children or young persons (whether the disciplinary sanction is current or time expired), and whether you have been the subject of any child protection allegations or concerns and if so the outcome of any enquiry or disciplinary procedure. If you are not currently working with children but have done so in the past, that previous employer will be asked about those issues. Where neither your current nor previous employment has involved working with children, your current employer will still be asked about your suitability to work with children, although he/she may, where appropriate, answer “not applicable” if your duties have not brought you into contact with children or young persons.
- You should be aware that provision of false information is an offence and could result in the application being rejected or summary dismissal if the applicant has been selected and possible referral to the police.

#### Invitation to Interview

- If you are invited to interview this will be conducted in person and the areas which it will explore will include suitability to work with children.

#### Conditional Offer of Appointment: Pre-Appointment Checks

Any offer to a successful candidate will be conditional upon:

- receipt of at least two references (if these have not already been received) satisfactory to the School
- verification of identity and qualifications
- a satisfactory CRB Disclosure
- verification of professional status
- Where the successful candidate has worked or been resident overseas in the previous five years, such checks and confirmations as the school may require in accordance with statutory guidance.
- having the right to work in the UK
- satisfactory (to the School) completion of the probationary period.

Where a candidate is:

- found to have provided false information in, or in support of, his application; or
- the subject of serious expressions of concern as to his/her suitability to work with children the facts will be reported to the Police.